



# Skills

How to put to work the skills people with intellectual disabilities have.

Jobs and support for employment.

Person-centred support for inclusion.

**Europe in Action conference**  
**8 – 11 June 2021**  
**online from Tampere, Finland**



**Europe in Action** conferences bring together more than 200 people with intellectual disabilities, their families, activists and professionals. They discuss issues important to them and share experiences and ideas to advance inclusion.

Europe in Action conferences are organized every year by Inclusion Europe and a national partner organisation (Inclusion Europe member).

The first Europe in Action conference was organised in 2003.

You can revisit all the [previous conferences here](#).

**In 2021** the conference is organised by Inclusion Finland KVTL (Tukiliitto) and Inclusion Europe.

The conference is brought to you from Tampere, Finland, and you can participate from anywhere **online**.

**Inclusion Finland KVTL (Tukiliitto)** is a nationwide human rights and non-governmental organization defending the rights of people with intellectual disabilities and their loved ones.

Tukiliitto promotes inclusion and equality. The foundation of its work lies in the UN Convention on the Rights of Persons with Disabilities.

In 2021 Inclusion Finland KVTL (Tukiliitto) celebrate its 60th anniversary.



# About the conference

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**The conference is an opportunity to hear about examples and knowledge of the topic, latest trends and innovations in support for employment and inclusion.**

Jyrki Pinomaa, president of Inclusion Europe

## Timetable

**All times are Finland (EEST). Find [your local time](#).**

Tuesday 8 June	11:00 – 15:00
Wednesday 9 June	10:00 – 16:30
Thursday 10 June	10:00 – 16:30
Friday 11 June	10:00 – 12:30

## Languages

The conference will be interpreted between English and Finnish.

Some sessions will be only in English or only in Finnish.

## Registration

[Register here](#) to attend the conference.

**Registered participants can view recordings of plenary sessions.**

## Social media

Hashtag: #EuropelnAction21

Accounts: @InclusionEurope and @Tukiliitto

## Tuesday 8 June

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10:30 Online platform opens for connection.

### 11:00 Opening

**Risto Burman**, director Inclusion Finland KVTL

**Krista Kiuru**, minister of family affairs and social services of Finland

Music, **Vimmart - Inclusive Art School**

Interpretation between Finnish and English.

### 11:30 Having a job: a way to inclusion

**László Bercse**, vice-president Inclusion Europe; chair European Platform of Self-Advocates; co-chair EFOESZ, Hungary

Interpretation between Finnish and English.

### 12:00 Employment as a human right

**Hisayo Katsui**

associate professor of disability research, University of Helsinki

Interpretation between Finnish and English.

13:00 Break

### 14:00 How to make a difference: Self-advocacy in Finland and Europe

**Inclusion Finland network of self-advocates** shares experiences and examples of making an impact and influencing things.

A group on self-advocates and experts by experience come together to share their experiences about how they have made a difference: in their lives, in their community or in society. We welcome people from all over Europe to come to discuss and share their own experiences in this workshop.

Interpretation between Finnish and English. Duration 90 minutes.

## 14:00 Job coaching: How to support employers to enable good jobs for people with intellectual disabilities

**Katri Hänninen**, development manager, Employers Service Foundation for People with an Intellectual Disability (KVPS)

**Simo Klem**, expert of employment, FAIDD

**Minna Korpela**, Job coach, Employers Service Foundation for People with an Intellectual Disability (KVPS)

**Kirsi Konola**, CEO, Employers Service Foundation for People with an Intellectual Disability (KVPS)

**Ilkka Rantanen**, expert, TE services

This session, organized by Service Foundation for People with an Intellectual Disability (KVPS) of Finland will focus on how to best support employers job coaching enable meaningful jobs people intellectual disabilities.

English

## 14:00 Visiting a place of work

**Stefano Onnis**, Museo Come un Albero, Italy

English

15:00 End of day 1

## Wednesday 9 June

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9:30 Online platform opens for connection.

### 10:00 A meaningful life

**Frank Martela**, philosopher and researcher, Aalto University

Interpretation between Finnish and English.

11:00 Break

### 11:30 Developing services to support inclusion

**Pirjo Valtonen** and **Kari Vuorenpää**, KVANK Committee on Work and Day services

Pirjo and Kari talk about using quality criteria of inclusion and employment as a tool to develop support services.

Interpretation between English and Finnish

12:30 Break

### 14:00 Precise work ability, employer cooperation and customized work tasks

**Kari-Pekka Martimo**, Ilmarinen insurance company,

**Pia Vaajakallio**, Vamlas foundation,

**Ville Grönberg**, Finnish Institute for health and welfare

What does “partial work ability” tell the employer about the job seeker? What about “precise work ability”? Customised work tasks.

English

### 14:00 Job first: employment for inclusion

**Zuzana Thürlová**, Jurta, Czechia

**Marián Horanič**, Inclusion Slovakia

English

## 14:00 Pertti's Choice Workshop

**Sami Helle** and **Kalevi Helvetti**, founders of Pertti's Choice, Finland

Pertti's Choice presents Finnish outsider art and musical performances, including a private view to Kalevi's Virtual Gallery. Pertti's Choice is an Outsider Art agency, shop & Gallery and the first social enterprise founded by people with learning disabilities. The founding members are also known for punk band Pertti Kurikan nimipäivät.

English

## 14:00 Kognitiivisen saavutettavuuden edistäjät Selkeästi meille -hankkeessa: palkkatyötä ja kansalaisvaikuttamista

*(Promoters of cognitive accessibility in the Clearly for Us project: paid work and civic engagement)*

**Heikki Oksanen, Roberto Polsa, Satu Timperi, Mira Vihmo, Mikko Apell**, Kehitysvammatuki 57, Finland

Finnish

15:00 break

## 15:30 Public service employment for people with intellectual disabilities

**Keenan Wellar** and **Julie Kingstone**, LiveWorkPlay, Canada

**Silvia Muñoz**, Project Manager at Plena inclusión, Spain

Interpretation between English and Finnish

## 15:30 Day services in supporting the agency and inclusion of a person in need of wide-ranging support: "Movement to My Day and Support to My Choices"

In the workshop, you will hear about the Inclusion Finland's and its Malike unit's activity "Movement to My Day, Support for My Choices",

which aims to promote the development of day time services to support inclusion.

**Johanna Sakko** and **Mari Hakola**, Inclusion Finland KVTL, Finland

English

16:30

End of day 2



## Thursday 10 June

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9:30 Online platform opens for connection.

### 10:00 CRPD round table: Sheltered workshops – what purpose and future?

**Fatma Wangare Haji**, KAIH, Kenya

**Kimber Bialik**, Inclusion International

**Monica Cortés**, Asdown Colombia

Moderated by Helen Portal, Inclusion Europe

Interpretation between Finnish and English.

11:00 Break

### 11:30 Enable Works

**Richard Hamer**, Enable Scotland, United Kingdom

English

### 11:30 When a skill meets a task: the story of an employee

**Anna Valkama**, expert by experience and **Anne Vuorenpää** planner, Inclusion Finland KVTL

**Elisa Nappa**, planner at Service Foundation for People with an Intellectual Disability (KVPS)

In this workshop, you will hear an example of how a task found its doer. One example of employment path is described from their own perspectives by the employee, the job coach and the support colleague. Its duration is 90 minutes.

Interpretation between English and Finnish. Duration 90 minutes.

## 11:30 Osuuskunnat ansiotyön mahdollistajana

*(Skills for money: Cooperatives as an enabler of gainful employment)*

**Kari Vuorenpää**, working life expert, Inclusion Finland KVTL,

**Valteri Rantanen**, chair of the board, Omillaan cooperative

**Jyrki Vihriälä**, project manager, JAMK University of Applied Sciences

Finnish

## 11:30 Ajankohtaista työllistämisen edistämisessä

*(What's going on in promoting employment)*

**Patrik Tötterman**, specialist, Ministry of Economic Affairs and Employment of Finland

**Aki Tetri**, project manager, Finnish Institute for Health and Welfare

**Pirjo Sjölund**, head of unit, City of Vantaa

**Mika Piironen and Ulla Peippo**, Työtä-project, South Karelia Social and Health Care District (Eksote)

Finnish

12:30 Break

## 14:00 Building a diverse working environment: case L&T

**Jorma Mikkonen**, director of corporate relations and responsibility, Lassila & Tikanoja (SVP Public Affairs and Sustainability)

Interpretation between Finnish and English.

15:00 Break

15:30 Customised Employment: The role of Self-Determination and Person-Centered Services

**Renáta Tichá**, research associate

**Brian Abery**, research manager; both Institute on Community Integration, University of Minnesota, USA

Interpretation between English and Finnish

15:30 Beautiful difference: art and dance session

**Allie Walton-Robson & Headway Arts**, United Kingdom

English

15:30 KLAPjob

**Claus Bergman Hansen**, leader of KLAPjob

**Klaus Marqvertsén**, KLAPjob ambassador, both LEV, Denmark

English

15:30 VVV-areena – tukea ryhmien ja yksilöiden sähköisten vuorovaikutustaitojen harjoitteluun

*(VVV-areena - support for the training of groups and individuals in electronic interaction)*

**Veijo Nikkanen and the VVV-group**, Inclusion Finland KVTL

Finnish

16:30 End of day 3

## Friday 11 June

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9:30 Online platform opens for connection.

### 10:00 How EU supports employment of people with disabilities

**Lucie Davoine**, European Commission

in interview led by **Soufiane El Amrani**, Inclusion Europe

English

### 10:00 Teatterista voimaa vuorovaikutukseen

*(Theatre as a force for interaction)*

**Petri Mäkipää, Anne Vuorenpää and the theatre group**,

Inclusion Finland KVTL

Finnish

### 10:00 Talking employment: Online goalsetting

**Melanie Shametaj**, project manager, and **Erika Backman**, project coordinator, Steget vidare -project, Inclusion Finland FDUV

During the pandemic, when it was impossible to facilitate face-to-face groups, Inclusion Finland/FDUV started to organize online-courses on employment issues.

English

11:00 Break

### 11:10 Skills and work of the future

**Perttu Pölönen**, writer, futurist

Interpretation between Finnish and English.

### 12:00 Closing the conference

**Jyrki Pinomaa**, president, Inclusion Europe

**Petri Liukkonen**, president, Inclusion Finland KVTL

**Me Itse ry**, The Finnish Self-Advocacy Society of Persons with Learning Disabilities.

Music, **Vimmart - Inclusive Art School**

Interpretation between English and Finnish

12:30

End of the conference

# Speakers

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## László Bercse, Hungary

László is vice-president of Inclusion Europe and a chair of the European Platform of Self-advocates.



He is co-chair of the Hungarian organisation ÉFOÉSZ and has been a long-standing activist for the right to vote and accessibility in all aspects of the elections process.

László will talk about the importance of employment for inclusion of people with intellectual disabilities.

## Lucie Davoine, European Commission

Lucie is deputy head of Disability and Inclusion Unit at the Directorate-General for Employment, Social Affairs and Inclusion, European Commission.

Lucie will talk about how the EU supports employment of people with disabilities. Especially with the EU Disability Strategy, the Social Pillar and the European Commission's anti-discrimination campaign.

## Richard Hamer, United Kingdom

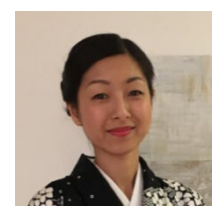
Richard is director of ENABLEWorks, an employment support programme of ENABLE Scotland.



Richard will talk about how ENABLE Scotland support employment of people with intellectual disabilities with their [ENABLEWorks](#) and [Breaking Barriers](#) programmes.

## Hisayo Katsui, Finland

Hisayo Katsui is an Associate Professor in Disability Studies, at the Faculty of Social Sciences, University of Helsinki.



Katsui's subject in the conference is Employment of people with disabilities as a human right.

### Frank Martela, Finland

Frank is a philosopher, a docent of well-being psychology and an internationally recognized researcher of intrinsic motivation, well-being and relevance. He is a popular and energetic speaker who is considered in Finland as one of the leading experts in questions of more internally motivated, self-directed and meaningful life.



### Jorma Mikkonen, Finland

Jorma Mikkonen is a Director of Corporate Relations and Responsibility, at Lassila & Tikanoja (SVP Public Affairs and Sustainability). Lassila & Tikanoja is a service company of circular economy. With operations in Finland and Sweden, L&T employs 8,100 people.



Jorma's topic at the conference is building a diverse working life, case Lassila & Tikanoja.

### Silvia Muñoz, Spain

Silvia is project manager at [Plena inclusión](#), where she has worked on inclusive employment, volunteering and other topics.

Silvia will present Plena inclusión's programmes supporting employment of people with intellectual disabilities [in Spanish public services](#).



### Keenan Wellar and Julie Kingstone, Canada

Keenan and Julie are co-leaders of [LiveWorkPlay](#). The organization provides direct supports and services in the Ottawa area, Canada, to help the community welcome and include people with intellectual disabilities, autistic persons, and individuals with a dual diagnosis to live, work, and play as valued citizens.

Keenan and Julie will talk about their [recent report](#) on making employment within the Public Service of Canada accessible and successful for people with intellectual disabilities.

## Perttu Pölönen, Finland

Perttu is a futurist, inventor and author.

Perttu talks about the challenges and the possibilities regarding future of work, information technologies, education, disruption and ethics.



## Renáta Tichá and Brian Abery, United States

Renáta and Brian both work at the [Institute on Community Integration](#), University of Minnesota.



Renáta has extensive experience in development, implementation and conducting research with individuals with intellectual and developmental disabilities.

Brian is co-director of the Research and Training Center on HCBS Outcome Measurement, and a principal investigator on grants related the enhancement of the life quality of children, youth and adults with disabilities.

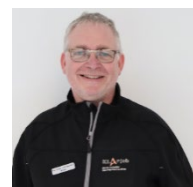
Renáta and Brian will talk about the role of self-determination and person-centered approaches in facilitating positive outcomes in customised and supported employment among people with intellectual disabilities.

## Claus Bergman Hansen and Klaus Marqvertsens, Denmark

Claus Bergman Hansen is leader of K LAPjob. K LAPjob has years of experience working with supported employment to promote inclusion of people with disabilities in the labour market. K LAPjob is organised by the danish organisation [Lev](#).

Klaus Marqvertsens is a K LAPjob-ambassador. He found his employment through the K LAPjob project, and he is currently employed at a car repair shop called Skorstensgaard, in Denmark.

Claus and Klaus are going to talk about how [K LAPjob](#) works and how it was the job-matching process for Klaus to find his employment.





## Zuzana Thürlová, Czechia

Zuzana is director of social services at [Jurta](#), a Czech organization supporting people with disabilities.

Zuzana will take us on a virtual visit to supported employment, and how it is used to include people into society; also those leaving institutions.



## Marián Horanič, Slovakia

Marián works at [ZPMP SK](#) (Inclusion Slovakia)

Marián will present Bivio, restaurant, hotel and laundry run by ZPMP to employ people with intellectual disabilities.

## CRPD round table speakers

### Fatma Wangare Haji, Kenya

Fatma is executive officer of [KAH](#).



### Kimber Bialik

Kimber is a project manager at [Inclusion International](#)

### Monica Cortés, Colombia

Monica is executive director of [Asdown Colombia](#).

Moderated by **Helen Portal**, policy and advocacy officer at Inclusion Europe.

## Soufiane El Amrani, Inclusion Europe

Soufiane is self-advocacy and easy-to-read officer at Inclusion Europe.

Soufiane interviews Lucie Davoine in session on EU support to employment.

## Follow us for updates:

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